

Plan for Jobs – Overview of Initiatives

This diagram shows the initiatives outlined in the 'Plan for Jobs' paper highlighting the age group and distance from the labour market for each initiative



LANCASHIRE SKILLS
& EMPLOYMENT HUB

Appendix A

Initiatives for Adults

Sector Based Work Academy Programme (SWAP) - pre-employment training / work experience placement / a guaranteed job interview. DWP programme targeted at reskilling individuals to move directly into jobs

The Work and Health Programme – the programme in Lancashire has had over 5,300 referrals since it started in November 2017 with approximately 1,600 of these being referred since March 2020. Support adults with barriers and health issues

Restart – enhanced employment and skills support to move people in the local area into jobs, targeted at people 12+ months unemployed. In procurement, £2.9 billion across the UK

Job Entry Targeted Support - JETS - for those in receipt of benefits for at least 13+ weeks. Targeted at individuals who are motivated to find work immediately

Job Finding Support Service - online, service for those less than three months unemployed

Initiatives for All Ages

Apprenticeship Incentives - £2,000 for apprentices aged 16 to 24 and £1,500 for apprentices aged 25+ will be paid to employers who take on newly hired apprentices

DWP to double the number of **Work Coaches**

National Careers Service – Careers advice and guidance available for people from 13+, including in-work support. This is a digital first service, with the 0800 number now manned by local partners to support improved knowledge of the area. A targeted face to face service is available to adults in certain target groups

The furlough scheme (**Coronavirus Job Retention Scheme**) has been extended until 30 April 2021. Employers will continue to pay furloughed staff 80% of their usual wages up to £2,500 per month

Initiatives for Young People

High value courses for school and college leavers - one year offer for 18 and 19 year olds to encourage and support delivery of selected level 2 and 3 qualifications in specific subjects/sectors

Kickstart - high quality 6-month work placements aimed at those aged 16-24 who are on Universal Credit and are deemed to be at risk of long-term unemployment, primarily individuals who have been 6+ months unemployed

Traineeships - the government will fund employers who provide trainees with work experience, at a rate of £1,000 per trainee to a maximum of 10 trainees per employer.

Distance from
the Job
Market

Furthest Away

Closer with Some Barriers

Close

In Work